BENEFIT HIGHLIGHTS

SCHOOL CAFETERIA EMPLOYEES
UNITE HERE LOCAL 634
HEALTH & WELFARE FUND

The School Cafeteria Employees UNITE HERE Local 634 Health & Welfare Fund provides you with the following benefits:

❖ Prescription Benefits (employee & dependents)
  ▪ $5.00 co-pay at retail pharmacies
  ▪ mandatory mail order for maintenance drugs, $5.00 co-pay up to 90 day supply

❖ Dental Benefits (employee & dependents)
  ▪ $1,000 yearly maximum for single coverage
  ▪ $1,500 yearly maximum for family coverage

❖ Orthodontic Benefit (employee & dependents)
  ▪ $1,700 per individual, lifetime maximum

❖ Vision Benefit (employee & dependents)
  ▪ 1 eye exam per year
  ▪ 1 pair of lenses and frames per year

❖ Medical Benefits (employee)
  ▪ medical services at the Philadelphia City Health Centers with $0 co-pay

❖ Orthotic Benefit (employee)
  ▪ $10.00 office visit co-pay (up to 5 visits)
  ▪ 1 pair of custom-fit shoe inserts

❖ Wig Benefit (employee)
  ▪ $200 for purchase of 1st wig and supplies
  ▪ $125 maximum thereafter per year

❖ Guardian Nurses (employee & dependents) – assistance with medical and prescription problems, claims and diagnosis, and choices. Call at 1-888-836-0260

❖ Death Benefit (school climate staff only) - $2,000 benefit

If you have any questions, please contact the Union Office at 1415 N. Broad Street, Suite 219, Philadelphia, PA 19122 or 215-440-0245 or the Fund Administrator at 833-228-9212.

NOTE: Please see the Fund’s Summary Plan Description for more detailed information about the available benefits.